



Rensselaer at Hartford

February 25, 2017

Joint Standing Committee
Connecticut General Assembly
300 Capitol Avenue
Hartford, CT 06106-1553

Re: 2016 Annual Report to the Joint Standing Committee Regarding CT Public Act 14-11

Enclosed is the 2016 Annual Report to the Joint Standing Committee regarding Connecticut Public Act 14-11. This report presents information about sexual misconduct policies, procedures, and institutional conduct reports at the Rensselaer at Hartford Campus. This report intends to comply with the regulations of Connecticut Public Act 14-11, an Act concerning Sexual Assault, Stalking, and Intimate Partner Violence on Campus, as well as to inform the Joint Standing Committee of the General Assembly of the efforts the Rensselaer at Hartford Campus has taken to combat sexual violence on its campus.

The Rensselaer at Hartford (Connecticut) Campus is the branch campus of Rensselaer Polytechnic Institute that offers part time degree programs in science and engineering to working professionals. These programs, collectively referred to as Advanced Professional Studies (APS), are one of Rensselaer's core enterprises and encompass a range of programs designed specifically for current and future workforce leaders.

The Middle States Commission on Higher Education and the Office of Financial and Academic Affairs accredits the Rensselaer at Hartford Campus for Higher Education of the State of Connecticut.

Rensselaer at Hartford, a non-residential graduate school for working professionals, has seven (7) faculty, eleven (11) staff, and 130 students.

The Report contains the following sections:

1. Student Sexual Misconduct Policy (rev. August 2016);
2. Human Resources Policy Section 600 Non-Discrimination, Non-Retaliation, Equal Employment Opportunity (rev. March 2016);
3. Student Sexual Misconduct Bill of Rights;
4. Student Sexual Misconduct Confidential Care and Support Services;
5. Memorandum of Understanding with Community Agencies;
6. Sexual Misconduct Education and Awareness Programs;
7. Number of Sexual Misconduct Incidents Reported;
8. Number of Sexual Misconduct Incidents Reported Anonymously; and
9. Number of Sexual Misconduct Disciplinary Cases and their outcome.

Rensselaer at Hartford is committed to maintaining a safe and healthy learning, living, and working environment in which no member of the Rensselaer community is, on the basis of sex/gender, sexual orientation, gender identity or gender expression, excluded from participation in, denied the benefits of, or subjected to discrimination in any Institute program or activity. Rensselaer at Hartford will review its Sexual Harassment and Sexual Misconduct Policies and Programs annually to ensure compliance with State and Federal laws and to endeavor to achieve best practices in higher education.

A handwritten signature in black ink, appearing to read "Larry Hardy".

Larry Hardy, MBA, SPHR, SHRM-SCP
Director of Employee Relations and Professional Development
Title IX Coordinator/ADA Coordinator

cc: Curtis N. Powell, Vice President for Human Resources
Stanley M. Dunn, Vice Provost and Dean, Graduate Education



Rensselaer at Hartford

The Student Sexual Misconduct Policy of Rensselaer was revised in August 2016, and the Human Resources Policies for Sex/Gender Discrimination and Sexual Harassment were revised in March 2016. The policy revisions reflect best practices, community feedback, and changes in Federal and State laws. These policies detail the procedures that students and employees of the Institute who report or disclose being the victim of sexual misconduct (i.e., sexual assault, stalking, or intimate partner violence) or sexual harassment, may follow after such an incident. These policies also provide University members with information regarding whom they may report or disclose an incident to, as well as support and advocacy service information. These Policies also delineate the options a reporting party, or individual who submits a report of an allegation of sexual misconduct or sexual harassment, may take regarding a criminal complaint, institutional complaint, or confidential report. In addition, the Policies provide information regarding informal remedies, interim measures and accommodations available to community members.

6. Sexual Misconduct Education and Awareness Programs

| Type of Programs | Number |
|--|-------------------------------|
| Presentations to Employees and Students | 0 |
| Orientation Programs | 0 |
| Speakers | 1 |
| Professional Faculty and Staff Trainings | 1 |
| Passive Programs | 1 (Inside Rensselaer Article) |
| E-learning for Faculty and Staff | 1 |
| Workshops | 0 |
| Film Screenings | 0 |

Types of Misconduct prevention and awareness campaigns held by Rensselaer at Hartford include website rollout, community outreach, and passive programs.

7. Number of Sexual Misconduct Incidents Reported

| Type | Total Number | Students | Non-Students |
|---------------------------|--------------|----------|--------------|
| Sexual Assault | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 |
| Intimate Partner Violence | 0 | 0 | 0 |

8. Number of Sexual Misconduct Incidents Reported Anonymously

| Type | Total Number | Students | Non-Students |
|---------------------------|--------------|----------|--------------|
| Sexual Assault | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 |
| Intimate Partner Violence | 0 | 0 | 0 |

9A. Number of Sexual Misconduct Disciplinary Cases

| Type | Disciplinary Cases |
|---------------------------|--------------------|
| Sexual Assault | 0 |
| Stalking | 0 |
| Intimate Partner Violence | 0 |

9B. Final Outcome of Sexual Misconduct Disciplinary Cases

| Type | Policy Violation | No Policy Violation | Disciplinary Probation | Suspension | Expulsion | Other |
|---------------------------|------------------|---------------------|------------------------|------------|-----------|-------|
| Sexual Assault | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 |
| Intimate Partner Violence | 0 | 0 | 0 | 0 | 0 | 0 |